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**CODE OF PRACTICE FOR CLUB OFFICIALS AND VOLUNTEERS**

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The essence of good ethical conduct and practice is summarised below. All volunteers must:

- Consider the well-being and safety of participants before the development of performance.
- Develop an appropriate working relationship with participants, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (e.g. fair play).
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by the National Governing Body and the club.
- Hold appropriate valid qualifications and insurance cover.
- Never exert undue influence over performers to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibited substances.
- Encourage participants to value their performances and not just results.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.

We agree to abide by the above Code of Conduct and the Child Protection Procedures as detailed in the Warrington RC Constitution

<b>Name of Coach / Official</b>	<b>Signature</b>	<b>Date</b>
Chris Lush		
Richard Sinnott		2
Graeme Atherton		2
Dave Holder		2
Martin Goswell		2
Jamie Leighton		2
John McQuillian		3
Dennis DeLooze		2
Andy McGlowan		2
Julie McQuillian		3



## WARRINGTON ROWING CLUB

We agree to abide by the above Code of Conduct and the Child Protection Procedures as detailed in the Warrington RC Constitution

Name of Coach / Official	Signature	Date
Gael Tavernier		2
Steve Coxon		2
Terry Cook		3
Emma Dumbavand		1
Tom Pearson		1
Mike Pownall		1
Dave Morris		2
Richard Round		2
Jane Clark		2
Laura Estall		2
Josh Goswell		1
Andrea Harrison		2
Sian Henrys		2
Stephanie Roux		2
Cath Pearson		3
Liz Newton		2
Jenni Pearson		1
Graham Mclean		2
Carol Pickering		2
Rod Furnell		3



